

The Nebraska Pharmacists Association (NPA) Stands in Support of Pharmacists, Pharmacy Technicians, and Pharmacy Personnel Advocating for Safer Working Conditions

[Lincoln, NE] – The Nebraska Pharmacists Association (NPA) is fully aware of the challenges faced by pharmacists, pharmacy technicians, and pharmacy personnel protesting unsafe working conditions that jeopardize the health of their patients. All pharmacists take the Oath of a Pharmacist, which includes a commitment to embrace and advocate for changes that enhance patient care. NPA firmly stands behind pharmacists, pharmacy technicians, and pharmacy personnel who, despite the risks to their own well-being and job security, are striving for improved working conditions that ensure the safety of both their pharmacy teams and patients.

Patient safety remains the top priority for every pharmacist, pharmacy technician, and pharmacy personnel as they provide essential healthcare services daily. To deliver medications, vaccinations, patient counseling, and other crucial services, workplaces must maintain appropriate staffing levels. Unfortunately, the latest Pharmacy Workplace and Well-Being Report underscores the persistent issues of inadequate staffing, unreasonable metrics, and harassment that continue to affect pharmacists and pharmacy staff. The NPA and the National Alliance of State Pharmacy Associations actively advocate for safe working conditions that allow pharmacists, pharmacy technicians, and pharmacy personnel to focus on patient care. There is no justification for any healthcare organization to overlook the poor working conditions faced by pharmacists, pharmacy technicians, and their colleagues in healthcare.

This complex issue demands collaborative efforts from all stakeholders to prioritize patient welfare alongside the well-being of pharmacy personnel. NPA's membership and Board of Directors, representing pharmacists, pharmacy technicians, and pharmacy students across various practice areas, are committed to creating a brighter future for the pharmacy profession. We advocate for legislative and payment model adjustments and support those working tirelessly for change. Pharmacies across the nation are being compelled to reduce their staff size due to persistently low payments from Pharmacy Benefit Managers (PBMs). This unfortunate situation has a direct and detrimental impact on patient care. We acknowledge that this journey is far from over, and we stand in solidarity with pharmacists, pharmacy technicians, and pharmacy personnel who prioritize patient safety and safe working environments, not only today but in the years to come.

Resources:

[Pharmacy Workplace and Well-Being Reporting \(PWWR\)](#): We encourage all pharmacists, pharmacy technicians, and pharmacy personnel to complete confidential and anonymous PWWR forms. The Alliance for Patient Medication Safety collects and analyzes these reports, driving lasting change in our industry.

[Well-Being Index](#) Evaluation: All pharmacy personnel are encouraged to evaluate their well-being index regularly. This collective knowledge assesses the state of a workforce under significant strain and encourages stakeholders to act based on the results.

About Nebraska Pharmacists Association (NPA):

The Nebraska Pharmacists Association (NPA) is dedicated to being the most valuable resource in advocating, educating, and connecting the pharmacy community. Our team operates from Lincoln but maintains a statewide and beyond mindset. We engage with pharmacy professionals daily, drawing on their ideas and insights to provide timely resources, assistance, and advocacy for success.

Our membership spans diverse interests and practice areas within the pharmacy field, making NPA a champion across all pharmacy disciplines. We offer a unique local peer network, providing numerous opportunities for engagement, learning, giving back, and growth. NPA is well-positioned to stay updated on the latest developments in pharmacy and actively advocates, educates, and connects pharmacy professionals.

NPA's mission is to advance the pharmacy profession by offering member services that support the professional needs of Nebraska pharmacy practitioners and promote pharmacists as experts in improving medication therapy outcomes.

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